



Official Rules — Holiday Shopping Guide Giveaway

Hosted by The Empower Network, Inc.

Summary:

The Empower Network is a small, volunteer-run nonprofit helping people with chronic illness and disability find flexible, sustainable ways to earn a living. Our *Holiday Shopping Guide Giveaway* is one simple way we can support our community this season.

Here's the short version:

- **Who we are:** A Kansas-based 501(c)(3) nonprofit powered entirely by volunteers who believe everyone deserves real work options that flex around real life.
- **What we're doing:** We're giving away sponsored ad spots in our Holiday Shopping Guide to help chronically ill and disabled creators get more visibility for their businesses during the holiday season.
- **How to enter:** Follow [@the_empower_network](#) on Instagram or Threads and tag 3 other creators you'd love to see featured. That's it! (You can also enter for free by emailing us.)
- **What you could win:** A free sponsored ad spot in the guide. The number of spots depends on how many community donations come in [to support the giveaway through this donation campaign](#).
- No purchase or donation is required to enter or win. Donations simply help us fund more ad spaces so we can lift up more creators.
- **We're doing our best:** Our team is entirely volunteer-led, and every bit of this effort is about community over competition. We'll draw winners fairly (using a random number generator) and announce them publicly on November 11, 2025.

This giveaway is just one more way we're working to make the holidays a little brighter — by connecting, amplifying, and celebrating disabled and chronically ill entrepreneurs.

For all the detailed legal terms, see the full Official Rules below.

1. Purpose

The Empower Network, Inc., a Kansas-based 501(c)(3) nonprofit, is giving away sponsored ad spots in our *Holiday Shopping Guide* to support chronically ill and disabled entrepreneurs. This giveaway celebrates community connection and visibility for creators.

2. Eligibility

Open to individuals age 18 or older who identify as chronically ill, disabled, or allies supporting creators in those communities.

- No purchase, donation, or membership is necessary to enter or win
- Employees, volunteers, and board members of The Empower Network and their immediate family members are not eligible.
- Void where prohibited by law.

Official Inclusion Statement:

We define the chronic illness and disability community as anyone who has been pushed out of, excluded from, or limited by traditional work structures due to health, energy, or accessibility barriers. This includes chronically sick, disabled, and neurodivergent entrepreneurs, as well as anyone navigating invisible conditions, fluctuating capacity, or health challenges – whether or not they identify with those labels.

3. How to Enter

During the giveaway period (November 5th, 2025 - November 10th, 2025):

- Follow @the_empower_network on [Instagram](#) or [Threads](#)
- In the giveaway post comments, tag 3 other creators you'd love to see featured in the *Holiday Shopping Guide*.
- Each comment tagging 3 unique creators = 1 entry (limit 1 entry per person).
- Entries must be posted before **November 9th, 11:59pm Central Standard Time** to be eligible.
- **Optional:** You may also enter for free by emailing support@empower-network.org with subject line "Holiday Giveaway Entry" and including your name and social handle before the deadline. *By emailing us, you give us permission to add your email address to future Empower Network communications. You can opt-out at any time.*

4. Prizes

- Prize: 1 free sponsored ad placement in the 2025 *Holiday Shopping Guide* (Approximate value: \$49)
- Number of prizes: will be determined by charitable donations.
- Prize is not transferable, exchangeable, or redeemable for cash.
- Odds of winning depend on the number of eligible entries received.

5. Winner Selection & Notification

- Winners will be selected randomly using a verified online random number generator on **November 10, 2025**
- Winners will be notified via direct message on the platform and announced publicly on **November 10, 2025**
- Winners are eligible for a refund of their previously purchased ad spot, if desired.
- Winners must respond within **2 business days**; otherwise, an alternate may be selected.

6. Transparency & Donations

Donations received during the campaign fund ad placements for chronically ill and disabled entrepreneurs but do not affect giveaway odds.

No payment or donation is required to participate.

7. Publicity Release

By entering, participants consent to the use of their name, social handle, and business name by The Empower Network for promotional purposes related to this giveaway and the *Holiday Shopping Guide*, without additional compensation, unless prohibited by law.

8. Platform Disclaimer

This promotion is in no way sponsored, endorsed, administered by, or associated with Meta. By participating, you agree to release those platforms from all liability.

9. General Conditions

The Empower Network may cancel, suspend, or modify the giveaway if technical or other issues compromise its integrity. Invalid, incomplete, or duplicate entries will be disqualified.

10. Liability, Governing Law & Arbitration

By entering, participants agree to release and hold harmless The Empower Network, Inc., its officers, directors, employees, volunteers, and representatives from any claims, losses, or liabilities arising from participation in the giveaway or acceptance or use of any prize.

This giveaway and these Official Rules are governed by the laws of the State of Kansas. Any dispute or claim related to this giveaway shall be resolved exclusively and finally through **binding arbitration conducted in Kansas** (Johnson County), under Kansas law.

All proceedings must be conducted **individually**, and not as part of any class or collective action. If any portion of this section is found invalid or unenforceable, the remaining provisions shall remain in effect.

11. Winner List

The winner list will be posted publicly on our Instagram and Threads pages when the drawing is completed. To request a list, email support@empower-network.org with the subject line "Holiday Giveaway Winner List"

Contact Us

For questions, concerns, or to report a problem, please contact us.

The Empower Network, Inc.

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Email: **support@empower-network.org**

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