



Website Terms of Use

Quick Summary - What You're Agreeing To

- This site is owned and operated by The Empower Network, Inc., a 501(c)(3) nonprofit.
- The site provides information, resources, and community features but does not provide medical, legal, or financial advice.
- You must be 18 or older to use this site.
- You are responsible for what you post or share (e.g., comments, directory listings, or other contributions).
- The Empower Network content is protected by copyright; you may not reuse or distribute it without permission.
- Directory listings and member services are for visibility only; inclusion does not mean endorsement by The Empower Network.
- Be respectful, follow our Community Standards, and do not engage in harassment, discrimination, or harmful conduct.
- The Empower Network is not liable for damages that may result from your use of the site.
- Your use of this site is also subject to The Empower Network's Privacy Policy, Safeguarding Policy, and Community Standards.
- By using this site, you agree to these Terms of Use.

This summary is for convenience only. Please read the full policy below.

1. Agreement to Terms

The Empower Network, Inc. ("The Empower Network," "TEN," "we," "our," or "us") is a peer-led, community-based nonprofit initiative dedicated to empowering individuals with chronic illness and disability through education, connection, and support.

These Terms of Use govern your access to and use of www.empower-network.org (the "Site") and any community features linked through it (such as membership directories, event registrations, or forums). By accessing or using the Site, you agree to be bound by these Terms of Use, our Privacy Policy, and related policies (including our Safeguarding Policy and Community Standards). If you do not agree, you must not use the Site.

2. Purpose of the Site

The Site provides information about our nonprofit organization, membership opportunities, educational resources, events, and community initiatives designed to support individuals with chronic illness and disability. Content is for **general informational purposes only** and should not be considered medical, legal, or financial advice.

3. Eligibility

The Site is intended for use by individuals **18 years of age or older**. By using the Site, you represent that you meet this requirement.

4. User Responsibilities

When using the Site, you agree that you will not:

- Violate any applicable laws or regulations.
- Post or share unlawful, defamatory, harassing, or harmful content.
- Upload viruses, malicious code, or attempt to disrupt the Site.
- Infringe upon intellectual property or proprietary rights of The Empower Network or others.

You are responsible for any information you voluntarily post or share on the Site, including comments, directory listings, or community interactions. In addition to these Terms, users must comply with The Empower Network's **Community Standards**, which outline expectations around confidentiality, respectful engagement, inclusivity, and safeguarding.

5. Intellectual Property

All content on the Site, including text, images, graphics, logos, and designs, is owned or licensed by The Empower Network and is protected by copyright, trademark, and other laws. You may not reproduce, distribute, or use content without prior written permission, except for personal, noncommercial use.

6. Membership, Directory, and Community Features

If you register for membership, participate in the business directory, or join community platforms linked to the Site (such as events or social groups):

- You are responsible for providing accurate information.
- You retain ownership of any content you submit through membership, the directory, or community platforms. The Empower Network will only display your content within the specific platform or service where you submitted it (for example, your directory listing or a member forum). We will not republish or promote your community content outside those spaces without your explicit permission.

- You acknowledge that directory listings and community posts may be publicly visible and should not include information you do not wish to share.
- Directory listings and community posts are provided for visibility and networking only. Inclusion does not represent endorsement, certification, or guarantee by The Empower Network. Any relationship, contract, or transaction you enter into with another member is independent of The Empower Network and solely your responsibility.

7. Medical & Legal Disclaimer

- **No Medical Advice:** The Empower Network does not provide medical care. Content is for informational purposes only and should not be used as a substitute for professional medical advice, diagnosis, or treatment. Always seek the advice of a licensed healthcare provider for medical concerns.
- **No Legal Advice:** The Empower Network does not provide legal services. Any legal or policy-related resources are for informational purposes only. You should consult a licensed attorney in your jurisdiction for legal advice.
- **Your Responsibility:** Information you choose to share on the Site may impact matters such as employment, benefits, or disability claims. You are solely responsible for what you disclose.

8. Third-Party Links and Content

The Site may contain links to third-party websites or embed content (such as videos or event registration tools). The Empower Network is not responsible for the content, accuracy, or practices of third-party websites. Accessing third-party sites is at your own risk and subject to their terms and policies.

9. Privacy

Your use of the Site is also subject to The Empower Network's **Privacy Policy, Community Standards, and Safeguarding Policy**, which together form the framework for participation in our community.

10. Disclaimer of Warranties

The Site and its content are provided “as is” and “as available” without warranties of any kind, either express or implied. The Empower Network does not warrant that the Site will be uninterrupted, error-free, or free from viruses or harmful components.

11. Limitation of Liability

To the fullest extent permitted by law, The Empower Network shall not be liable for any direct, indirect, incidental, consequential, or punitive damages arising out of or related to your use of the Site, membership, or participation in programs.

12. Indemnification

You agree to indemnify and hold harmless The Empower Network, its officers, directors, staff, and volunteers from any claims, damages, liabilities, or expenses arising from your use of the Site or violation of these Terms.

13. Changes to Terms

We may update these Terms of Use periodically. Continued use of the Site after changes are posted constitutes acceptance of the revised Terms.

14. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Kansas. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state or federal courts located within the State of Kansas.

Contact Us

For questions, concerns, or to report a problem, please contact us.

The Empower Network, Inc.

Email: **support@empower-network.org**

Website: www.empower-network.org